

EXCLUSIVELY FOR THIRD SECTOR CHIEF
EXECUTIVES, LOCAL GOVERNMENT
CHIEF EXECUTIVES AND NI CIVIL
SERVICE GRADES 3-5.

LEADERSHIP EXCHANGE PROGRAMME 2018

CROSS-SECTORAL ACTION LEARNING SETS

FEBRUARY 2018 - JUNE 2018 | BELFAST



CHIEF
EXECUTIVES'
FORUM

CO3, CHIEF EXECUTIVES' FORUM AND PWC ARE DELIGHTED TO ANNOUNCE A NEW CROSS-SECTORAL LEADERSHIP EXCHANGE PROGRAMME.

The initiative will bring together a range of Third Sector Chief Executives and Senior Public Servants to learn from one another, through a series of Action Learning Sets.

This programme is aimed specifically at Third Sector Chief Executives, Local Government Chief Executives and Senior Civil Servants.

Four Action Learning Sets will be delivered over a five month period, bringing together leaders from across the Public and Third Sectors.

This highly immersive learning experience will provide a platform to access a wider range of views and expertise outside of the leader's respective areas of work.

A large body of evidence suggests that a necessary part of effective partnership working involves building and sustaining effective personal relationships. Leaders work with and through others.

Through the peer advisory and leadership development environment created through the four Action Learning Sets, it will create a profound effect on your leadership skills, shifting mind-sets and attitudes on the challenges and opportunities faced.

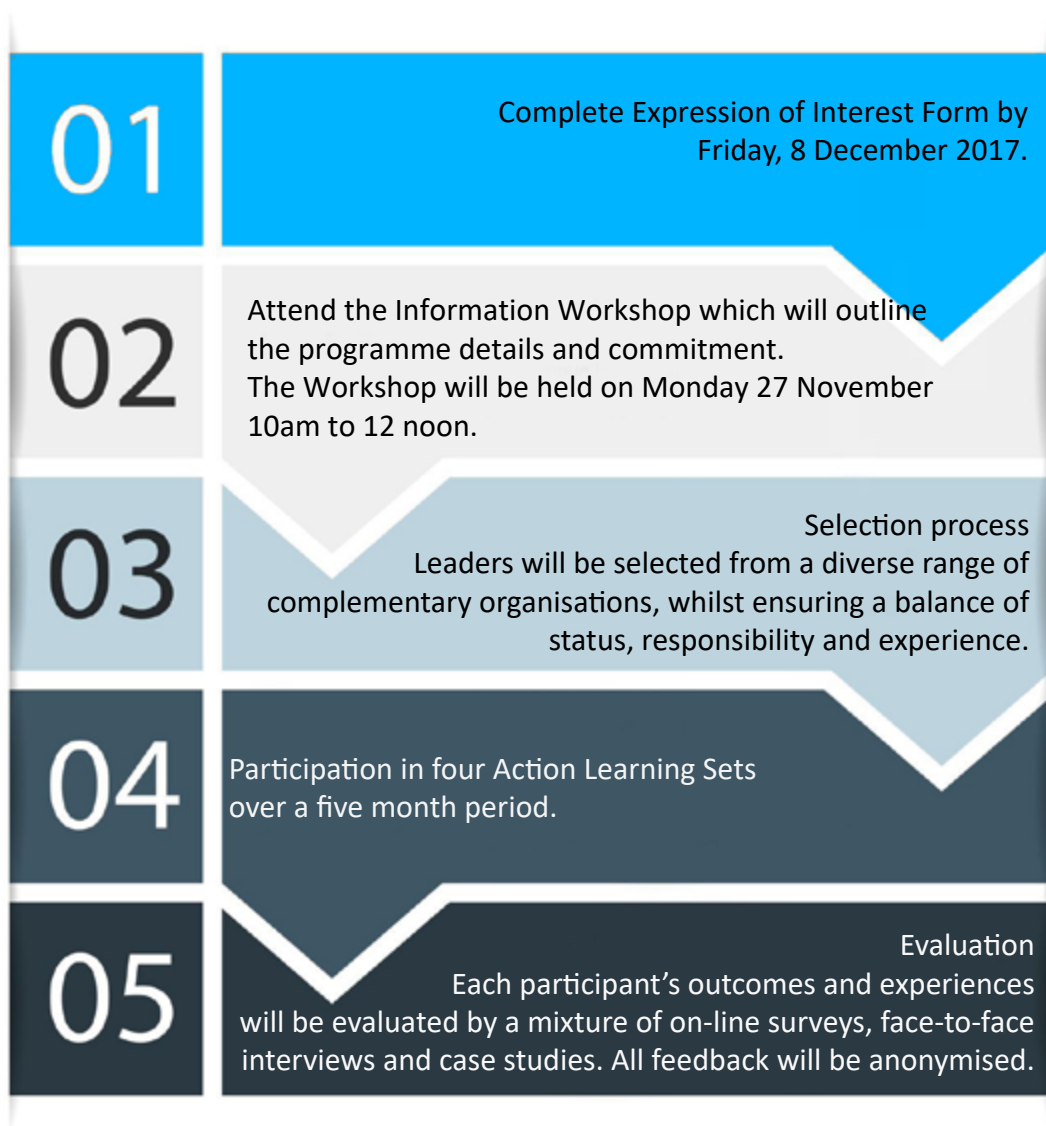
The Action Learning Sets will create a confidential forum of experienced strategic leaders who will rely on each other for wisdom, advice and counsel with the potential for enormously successful outcomes.

The Action Learning Sets will be facilitated by Patrick Gallen, Associate Partner and Senior Manager, Paula Kelly of PwC. Both are experienced leadership coaches who will help the participants create a reflective and safe space for leaders to share, learn and stretch their leadership beyond their normal confines!

Support for the programme comes from David Sterling, Interim Head of Civil Service, *"This is a very welcome and timely initiative. As we roll-out the new outcomes-based Programme for Government it will be essential that we strengthen the links between sectors and work more collaboratively. This will reinforce the need for strong - effective leadership in all sectors from different disciplines to reflect and learn from each other."*

Dr Theresa Donaldson, Chair of SOLACE NI, *"In uncertain times, good leadership is the key to delivering quality public services that meet the needs of all our citizens at a cost we can all afford. Any programme that helps to develop the leadership skills we will need as we move toward the second decade of the 21st Century is welcomed by SOLACE NI"*.

THE PROGRAMME PROCESS



THE DIFFERENCE IT WILL MAKE TO YOUR LEADERSHIP INCLUDES:

- Strengthening links between sectors which will in turn encourage and develop opportunities for collaboration
- improving your knowledge and awareness of working in the different sectors (the processes, the benefits and the challenges)
- providing an opportunity to share corporate learning, leadership skills and bring a fresh perspective to work practices
- offering an exclusive opportunity for robust interactions and the opportunity to walk 'a mile in my shoes' of leaders outside of your sector
- reflecting and learning from each other's attempts to change things and the experience of coaching each other hones their skills of listening, coaching, giving feedback and facilitating.

SELECTION PROCESS / ELIGIBILITY

Up to 16 leaders (eight from each sector) will be selected through a brief expression of interest process; creating the first Cross-Sectorial Action Learning Sets.

We anticipate a high volume of interest in the programme. Leaders will be selected from a diverse range of complementary organisations, whilst ensuring a balance of status, responsibility and experience. This programme is aimed specifically at Third Sector Chief Executives, Local Government Chief Executives and NI Civil Service Grades 3-5.

THE APPLICATION SUBMISSION DEADLINE IS FRIDAY, 8 DECEMBER 2017 AT 4PM.

Please ensure that in applying to this programme you can attend the 4 action learning sets:

Session 1: 2 February 2018 (AM session)

Session 2: 16 March 2018

Session 3: 27 April 2018

Session 4: 15 June 2018

The timings of sessions 2 - 4, will be agreed by the delegates from either (08:00 -10:00) or (12:00 -14:00)

The four Action Learning Sets will be held at the PwC offices:

Waterfront Plaza, 8 Laganbank Rd, Belfast BT1 3LR.

HOW THE PROGRAMME WORKS

The four sessions will be independently facilitated by a PwC coach who will be committed to the success of the group members and each session will operate under Chatham House Rules.

In every meeting, no topic is off-limits. Individuals must be willing to talk candidly about the tough decisions they face. Fellow members will listen, ask tough questions and bring their skills to help individuals grow as a leader and therefore improve the workings of their organisation.

Leaders will gain perspective, good advice and develop a definitive action plan at each meeting and in follow up meetings other members will ask how their plans are developing thereby making leaders accountable for their progress.

COST AND HOW TO REGISTER YOUR INTEREST

The cost to participate on this programme is £495 per person.

If you are interested in participating in the programme please contact the relevant person below:

Third Sector interested parties please contact :

Nora Smith | nora@co3.bz | 07825432333

Public Sector interested parties please contact:

Renee Quinn | renee.quinn@finance-ni.gov.uk | 02890 816440

