



# The Chair in Government: Leading Arm's-Length Bodies Well

23 November 2022

# Our findings are distilled into four key themes

## A UNIQUELY REWARDING ROLE

A distinct opportunity to give back

1

## CHALLENGES OF THE PUBLIC SECTOR ENVIRONMENT

A more complex and constrained space than the private or third sector

2

## WHAT IT TAKES

Knowledge, skills and attributes to be an effective chair

3

## EMPOWERING THE CHAIR

Opportunities for executives, Cabinet/ Executive Office and sponsoring departments to support the chair

4

# A uniquely rewarding role

1

Real  
opportunity  
for positive  
difference

Intellectually  
stimulating  
opportunity

Distinctive  
role

Unique  
contribution

Driver for  
collective  
impact

# Challenges of the public sector environment

2

Complex stakeholder environment

Constrained scope of action

Distinct clarity of mission

Differences from ALB to ALB

MINISTER

ALB BOARD

CABINET/  
EXECUTIVE OFFICE

GENERAL PUBLIC

SPONSOR  
DEPARTMENT

CEO

WIDER  
GOVERNMENT

OTHER PUBLIC  
BODIES

# What it takes

3

Personal attributes

Professional skills

Working with  
government

FOUNDATIONAL

EXCELLENCE

# Empowering the chair

4

ENCOURAGE  
PUBLIC  
APPOINTMENTS  
DIVERSITY

SUPPORT  
APPLICANTS  
THROUGH THE  
PUBLIC  
APPOINTMENT  
PROCESS

SUPPORT NEW  
CHAIRS WITH THE  
TRANSITION

ONGOING  
SUPPORT IN  
ROLE

# Panellist Q&A

## A UNIQUELY REWARDING ROLE

A distinct opportunity to give back

1

## CHALLENGES OF THE PUBLIC SECTOR ENVIRONMENT

A more complex and constrained space than the private or third sector

2

## WHAT IT TAKES

Knowledge, skills and attributes to be an effective chair

3

## EMPOWERING THE CHAIR

Opportunities for executives, Cabinet/ Executive Office and sponsoring departments to support the chair

4

Thank you