



# Cross-Sectoral Leading Edge

Empowering Future CEOs and Senior  
Leaders in the Public & VCSE sectors

**COHORT 1: 6 days - January to March 2026**

**COHORT 2: 6 days - February to April 2026**



CHIEF  
EXECUTIVES'  
FORUM



# Empowering Future Senior Leaders






The LEADING EDGE programme is a dynamic, six-day, in-person learning experience designed to accelerate careers and empower future senior leaders in the public and non-profit sectors. This programme is exclusively designed for professionals who want to take their career to the next level.

Participants will develop essential leadership skills, address sector challenges, and build a strong professional network. Delivered from January to March 2026, this comprehensive, in-person course focuses on practical application, peer learning, and reflection. It enhances individual capabilities, strengthens organisational resilience, and supports succession planning, ensuring a forward-looking and well-prepared leadership team.

## Accreditation

**The Programme provides an SCQF Level 9 Leadership Award, credit-rated and jointly awarded by Glasgow Caledonian University, equivalent to 10 micro credits.**

## Your Key Outcomes

-  Invaluable insight from Public & VCSE Sector leaders sharing their experiences.
-  Empowerment through effective leadership skills that can be utilised in your role.
-  Confidence and clarity in your abilities to meet the potential leadership challenges you face.
-  Strengthened support network of peers within both Public and VCSE sectors.
-  Better understanding of the core competencies required to lead your organisation.



# WHO IS THIS FOR?



This programme is aimed at staff working at middle management levels across the public services (broadly equivalent to NICS Principal / Deputy Principal level or NJC scales PO4 – PO9).



The programme will be of particular benefit to staff working in partnership with external organisations and stakeholders across public services and/or in the community / voluntary / social enterprise sectors.

# HOW TO APPLY?

Applicants should submit an Expression of Interest to:  
[mail@ceforum.org](mailto:mail@ceforum.org) with:

- Your name, title, and organisation
- A short description of your current role and a statement on why you want to participate (max 100 words)
- Confirmation of budget cover
- Confirmation of your preferred Cohort (dates are not interchangeable).

**Closing date: noon Monday 15<sup>th</sup> December 2025**

Organisations may nominate multiple applicants for this programme. However, in order to achieve a diverse mix of participants in each group, we will aim to include as many organisations as possible. Therefore, depending on demand, we may be only able to include one organisation per cohort.

# COHORT 1

## PROGRAMME OVERVIEW

### MODULE 1

#### Leading from Within

- Welcome and introductions
- Exploring leadership in 2026
- Understanding our organisation: context and purpose
- Emotional intelligence and personal values
- Identify and explore your leadership strengths
- Learning triad
- Commitments / call to action

**27 & 28 January 2026 - 9:30am-3:30pm**

### MODULE 2

#### Leading Others

- Check in and action review
- What is your style of leadership?
- Effective communication: feedback and crucial conversations
- Motivation and influence
- Coaching skills
- Learning triad

**23 & 24 February 2026 - 9:30am-3:30pm**

### MODULE 3

#### Leading Outwards

- Understanding our stakeholders
- Leading diverse teams
- Managing and leading change
- Reviewing your leadership journey
- Planning for success and keeping connected

**31 March & 1 April 2026 - 9:30am-3:30pm**



# COHORT 2

## PROGRAMME OVERVIEW

### MODULE 1

#### Leading from Within

- Welcome and introductions
- Exploring leadership in 2026
- Understanding our organisation: context and purpose
- Emotional intelligence and personal values
- Identify and explore your leadership strengths
- Learning triad
- Commitments / call to action

26 & 27 February 2026 - 9:30am-3:30pm

### MODULE 2

#### Leading Others

- Check in and action review
- What is your style of leadership?
- Effective communication: feedback and crucial conversations
- Motivation and influence
- Coaching skills
- Learning triad

24 & 25 March 2026 - 9:30am-3:30pm

### MODULE 3

#### Leading Outwards

- Understanding our stakeholders
- Leading diverse teams
- Managing and leading change
- Reviewing your leadership journey
- Planning for success and keeping connected

21 & 22 April 2026 - 9:30am-3:30pm

# APPROACH TO LEARNING



Social Enterprise Academy delivers leadership, enterprise, personal development and social impact programmes, with a strong commitment to peer learning, underpinned by Kolb's learning cycle. Our unique offering is practitioner-led learning exchange where the learning is based on sharing of each others' work and life experiences, facilitated by a relevant practitioner for your group.

## OUR APPROACH WILL ENCOURAGE YOU TO:

- Learn from your actions and experiences.
- Take time to reflect on, question and challenge assumptions you make.
- Create mutual benefit from sharing your experiences in your group.
- Learn from the support and questioning of your peers and colleagues.
- Have the courage to try new ways of being and operating.
- Review with peers and colleagues the new insights and lessons you learn



## FACILITATOR

Mairi is an experienced Organisational Learning and Development Consultant. She is an Accredited Coach and has worked with organisations throughout the UK and abroad. Mairi was previously a mental health practitioner and as such has always been interested in issues of well-being in the workplace.

**Delivery method:** This programme will be delivered in person. Each day of the programme will be a combination of facilitated sessions with some self-directed learning and reflection activities.

**100%** Previous delegates would recommend this programme.

## LOOK AT WHAT OTHERS HAVE SAID

“Really enjoyed the cross-sector engagement...it was refreshing to hear from others”

“The empowerment of being able to share concerns or knowledge gaps and bounce off other people”

“The diversity of people in the room... a great and thought-provoking overview of leadership”

“The interaction of (cross) Sector peers...networking with other sectors”

“Deepened my self awareness, enhanced my strategic thinking and strengthened my ability to lead and influence others effectively”.

## INVESTMENT

**£1500**  
+VAT

(PLUS £150 FEE FOR THOSE PURSUING ACCREDITATION)

### PARTICIPANT FEEDBACK



**100% FEEL THEY HAVE CHANGED AS A LEADER**



**92% FEEL BETTER EQUIPPED TO ADDRESS THE CHALLENGES / OPPORTUNITIES IN THEIR ROLE**



**100% WOULD RECOMMEND THIS PROGRAMME**



